

## Affirmative Action

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Affirmative Action is a policy geared towards people who suffer from discrimination that benefits them in the workplace and in the education system, regardless of what type of discrimination is being applied.

### **What is the Situation for Discrimination?**

Right now, there are already laws to protect against discrimination, but it still happens. It can be something small like a teacher not calling on somebody in school because they are a different race, or it can be on a larger scale, like choosing a man over a woman when hiring or voting for president. Not all of these situations, however, can be labeled as “discrimination.” For example, you may choose the man over the woman because he had more experience or maybe you didn’t choose that kid in class because he was already called on.

### **How does Affirmative Action Help?**

Affirmative Action gives all citizens equal rights. It is a policy some states follow so all of their citizens can feel included. For example, everybody will meet the same standards when applying for jobs, schools, and colleges. People aren’t allowed to choose one over the other just because they are different in race and gender. In other words, it gives people who are at a disadvantage in society an advantage to make their life easier.

### **Problems With Affirmative Action**

Affirmative Action isn’t perfect, though. It is still being debated throughout America. Some critics say that it just gives people from other races and genders an opportunity to shoot for lower expectations. Some people also say that it gives discriminated people unnecessary advantages.

### **Conclusion**

You sometimes don’t know if you are discriminating against somebody and you sometimes get the wrong message when you feel discriminated. Nothing can solve this because everybody thinks differently. People create policies like affirmative action to try and fix the problem with discrimination. Many things like this are still going through debate. Right now, all we can do is to try to stay positive and try our best to not discriminate.